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For all enquiries relating to this agenda please contact Amy Dredge (Tel: 01443 863100 Email: dredga@caerphilly.gov.uk)

Date: 28th November 2018

Dear Sir/Madam,

A meeting of the Health Social Care and Wellbeing Scrutiny Committee will be held in the Sirhowy Room, Penallta House, Tredomen, Ystrad Mynach on Tuesday, 4th December, 2018 at 5.30 pm to consider the matters contained in the following agenda. Councillors and the public wishing to speak on any item can do so by making a request to the Chair. You are also welcome to use Welsh at the meeting, both these requests require a minimum notice period of 3 working days, and a simultaneous translation will be provided if requested.

All Committee meetings are open to the Press and Public, observers and participants are asked to conduct themselves with respect and consideration for others. Please note that failure to do so will result in you being asked to leave the meetings and you may be escorted from the premises.

Yours faithfully,

Christina Harrhy
INTERIM CHIEF EXECUTIVE

AGENDA

**Pages** 

- 1 To receive apologies for absence.
- 2 Declarations of Interest.

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest (s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.



To approve and sign the following minutes: -

3 Health Social Care and Wellbeing Scrutiny Committee held on the 23rd October 2018.

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- 4 Consideration of any matter referred to this Committee in accordance with the call-in procedure.
- 5 To receive a verbal report by the Cabinet Member.
- 6 Health Social Care and Wellbeing Scrutiny Committee Forward Work Programme.

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- 7 To receive and consider the following Cabinet reports\*:
  - a. Domiciliary Care Framework.
  - b. Capital Works.

\*If a Member of the Scrutiny Committee wishes for any of the above Cabinet reports to be brought forward for discussion at the meeting please contact Amy Dredge, Committee Services Officer, Tel no. 01443 863100 by 10.00am on Monday, 3rd December 2018.

To receive and consider the following Scrutiny report: -

8 Aneurin Bevan University Health Board - Briefing Note - to be presented at the Meeting.

#### Circulation:

Councillors: A. Angel, J. Bevan (Vice Chair), C. Bezzina, L.J. Binding (Chair), D. Cushing, M. Evans, Miss E. Forehead, A. Gair, Ms J. Gale, D.C. Harse, V. James, L. Jeremiah, Mrs A. Leonard, B. Owen, S. Skivens and C. Thomas

Users and Carers: Michelle Jones, Jill Lawton and Mr C. Luke

Aneurin Bevan Health Board: A. Gough (ABUHB)

And Appropriate Officers

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# Agenda Item 3



#### HEALTH, SOCIAL CARE AND WELLBEING SCRUTINY COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, TREDOMEN, YSTRAD MYNACH ON TUESDAY, 23RD OCTOBER 2018 AT 5.30 P.M.

#### PRESENT:

Councillor L. Binding - Chair Councillor J. Bevan - Vice Chair

#### Councillors:

C. Bezzina, D. Cushing, M. Evans, Miss E. Forehead, A. Gair, J. Gale, D.C. Harse, V. James, L. Jeremiah, B. Owen and C. Thomas.

Cabinet Member: C. Cuss (Social Care and Wellbeing).

#### Together with:

D. Street (Corporate Director - Social Services and Housing), G. Jenkins (Assistant Director - Children's Services), M. Jones (Interim Financial Services Manager), C. Forbes-Thompson (Interim Head of Democratic Services) and A. Dredge (Committee Services Officer).

Users and Carer - Mrs M. Jones.

Also Present -

Ms J. Welham (Children's Services Manager) and Ms J. Hill (Consultant Clinical Psychologist) – Multi-Disciplinary Intervention Support Team (MIST) Service.

#### 1. APOLOGIES FOR ABSENCE

Apologies for absence had been received from Councillors A. Angel, Mrs A. Leonard and S. Skivens, J. Williams (Assistant Director - Adult Services) and Mr C. Luke (User and Carer).

#### 2. DECLARATIONS OF INTEREST

There were no declarations of interest received at the commencement or during the course of the meeting.

#### 3. MINUTES – 11TH SEPTEMBER 2018

RESOLVED that the minutes of the meeting of the Health, Social Care and Wellbeing Scrutiny Committee held on 11th September 2018 (minute nos. 1 - 10) be approved and signed as a correct record.

# 4. CONSIDERATION OF ANY MATTER REFERRED TO THE SCRUTINY COMMITTEE IN ACCORDANCE WITH THE CALL-IN PROCEDURE

There had been no matters referred to the Scrutiny Committee in accordance with the call-in procedure.

#### 5. REPORT OF THE CABINET MEMBER

The Scrutiny Committee received a verbal report from Councillor C. Cuss (Cabinet Member for Social Care and Wellbeing). He advised that major Care Home Safety Improvements are currently being undertaken due to recent risk assessments that identified concerns including aging fire alarm systems at six sites across the County Borough. Cabinet agreed at its meeting on the 17th October 2018, to provide appropriate funding to upgrade these facilities and carry out associated fire safety works as a matter of urgency. He emphasised that the current fire alarm systems are serviced and maintained to ensure continued fire protection throughout the Homes while the upgrades take place. Officers advised that the fire alarm systems comply with the Disability Discrimination Act and that the Residential Homes have staff on duty 24/7. The date the Council were notified of the concerns would be distributed following the meeting.

The Cabinet Member referred to the 'grim' financial settlement received from Welsh Government. He confirmed he is working with Officers in Social Services in terms of the budget proposals. All Members were urged to attend the Special Scrutiny Meeting to consider these proposals on Thursday 6th December 2018.

# 6. HEALTH SOCIAL CARE AND WELLBEING SCRUTINY COMMITTEE FORWARD WORK PROGRAMME

The Interim Head of Democratic Services introduced the report that informed the Committee of its Forward Work Programme planned for the period October 2018 to April 2019.

Members were asked to consider the work programme and to make any amendments or request additional agenda items to be included for future meetings. Officers suggested a presentation could be delivered in respect of the Regional Partnership Board that will inform the Scrutiny Committee on the roles and function of the Board. Members requested that a report is brought on Sickness Absence in Social Services and for the MIST Service to attend a future meeting to present a case study that explains 'a journey of an individual' that has received the support from this service.

Following consideration and discussion and subject to the foregoing, it was moved and seconded that the recommendation in the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that subject to the following additional reports included in the date be confirmed section, the work programme appended to the report be approved:-

- (i) a presentation be delivered that sets out the key roles/functions of the Regional Partnership Boards;
- (ii) a report be delivered in relation to Sickness Absence in Social Services;
- (iii) representatives of the Multi-Disciplinary Intervention Support Team (MIST) Service attend a future meeting to present a case study that explains 'a journey of an individual' having received the support from this service.

#### **REPORTS OF OFFICERS**

Consideration was given to the following reports.

#### 7. SOCIAL SERVICES POSITION STATEMENT - PRESENTATION

The Chair gave permission for this item to be brought forward on the agenda.

The Director delivered a presentation that set out the current position of the Social Services Department that provided an understanding of the 'Big Picture'. He gave an overview of the trends regarding population and expenditure and the Departments achievements to date. Members were advised of the key pressures currently being faced and the key opportunities in moving forward. Emphasis was placed on the increase in demand across both Children's and Adult Services and how this has impacted on the Directorate's budget. The value of Adult Social Care is the 7th largest contributor to the Welsh Economy and employs more staff than the NHS across Wales.

Members noted the Department's achievements that include the development of the Information, Advice and Assistance (IAA) Service, the move to a joint safeguarding unit and the implementation of the Welsh Community Care Information System (WCCIS), He advised that regional working is becoming more significant and proposed that a report be brought to the Scrutiny Committee at a future date that will set out the roles and functions of the Regional Partnership Board. The Scrutiny Committee discussed the current and future challenges and the opportunities that lay ahead. The Director now has the Housing Department within his portfolio along with Social Services. He advised that there will be a Corporate approach to prevention and early intervention and it is fundamental that housing is appropriate for residents' needs. In terms of moving forward the Committee were informed that Members would shortly be considering the Medium Term Financial Plan (MTFP) Proposals for 2019/20 and a 4 year budget strategy must be developed by January 2019. A review will also be undertaken in relation to administrative and back office staff and the development of a Strategy for residential accommodation for Children.

Members discussed the position statement and clarification was sought in relation to delayed transfers of care. Officers confirmed that previously people had been discharged inappropriately and that the figures should relate to how many people are re-admitted to hospital. Mrs M. Jones on behalf of the Parent Network referenced working in the Care Sector. She advised that Petra Publishing are currently producing a book that focuses on raising aspirations for children and young people to work in the Care Sector and the Director welcomed working with and supporting the Parent Network in raising awareness. Members also discussed the high sickness rates for staff within Social Services and it was suggested that a report be brought to a future Scrutiny Committee that will provide an overview in this area.

The Health, Social Care and Wellbeing Scrutiny Committee thanked the Director for delivering such a detailed Position Statement and noted its contents.

# 8. MULTI-DISCIPLINARY INTERVENTION SUPPORT TEAM (MIST) SERVICE - PRESENTATION

The Chair welcomed Ms J. Welham (Children's Service Manager) and Ms J. Hill (Consultant Clinical Psychologist) from the MIST Service. They delivered a presentation that provided a background to the MIST Service and confirmed that Caerphilly MIST was commissioned in April 2017. Through engagement with key stakeholders the operational team was recruited and in place by October 2017 and the team are based in Blackwood. The Team are currently working with 11 children and young people, 3 in Local Authority (LA) foster placements and 8 in residential care ready for 'step down' to foster care/family based options. Capacity in the

Team is building through consultation and training. The Team provide a psychological perspective on case work and there is a feeling from service users of being supported by an accessible specialist Team on a 24/7 basis that also provide support and development in therapeutic residential care. There is also a MIST service based in the Torfaen area that has been running for the last 14 years.

The Scrutiny Committee were advised that the Team provide intensive work with children and young people and the whole eco system around them and they also provide training to foster carers. Emphasis was placed on the importance of relationship building with key Social Care Teams, Education and Health. It was noted that the numbers of children and young people in care has risen from 373 – September 2017 to 412 – October 2018. Despite this position, there is less reliance on independent foster care placements, more children and young people are being placed with LA foster carers and residential numbers have remained the same.

Members were provided with an overview of the challenges faced by the Team that include embedding a vision of family based care for children and young people with complex needs. A joint commitment is required to work together to achieve the best outcomes for the most vulnerable children and young people. In addition, there is a need to embrace the cultural change and shared vision of the model and practice. In terms of research, a recent study has been undertaken by Cardiff University on a small scale exploring the MIST service and model. This identified the key ingredients of MIST and considered the potential of replicating MIST into other areas, resulting in this excellent and thorough report that will greatly enhance the knowledge base in this important field of work. The link to the University's website would be distributed to the Committee following the meeting.

The Scrutiny Committee were pleased to support and note this model that offers better outcomes for children, from understanding what the child needs. They discussed the rationale of providing alternatives to residential care and the importance of this purposely employed diverse Team, providing a network around the 'child' that provides a protective resilience. In terms of training foster Carers, Officers confirmed that the Authority is currently training 3 foster carers. The average time for training carers is between 3 to 4 months, however gaining experience also takes time. Experienced therapeutic carers are also accessed from private providers that have provided services previously. In terms of the success of the organisation, Members were advised that there are lots of layers involved in striving to and achieving this. This stems from working with the community, children living in family based placements, providing a safe link with birth families, with emphasis on the child knowing where they came from.

The Chair thanked colleagues from MIST for attending the meeting and delivering such a detailed and positive presentation. He requested that representatives of the Multi-Disciplinary Intervention Support Team (MIST) Service attend a future meeting to present a case study that explains 'a journey of an individual' having received the support of this service.

Following consideration and discussion, it was moved and seconded that this request be supported. By a show of hands this was unanimously agreed.

#### 9. NON RESIDENTIAL SOCIAL SERVICES CHARGING

Members requested the report be deferred to a future meeting, in order that additional information can be obtained prior to its presentation to the Scrutiny Committee.

Following consideration and discussion, it was moved and seconded that the report be deferred. By a show of hands this was unanimously agreed.

#### 10. BUDGET MONITORING REPORT (MONTH 5)

The Interim Financial Services Manager delivered the report that informed Members of the projected revenue expenditure for the Social Services Directorate for the 2018/19 financial year and on the progress made against the savings targets built in to the 2018/19 revenue budget. The projected financial position was based on information available as at month 5 (August 2018). It identifies budget pressures relating to services for adults with learning disabilities and highlights the financial successes achieved by the Children's Services division despite an increase in the number of looked after children.

The Scrutiny Committee were advised that based on known commitments as at the end of August 2018, the Social Services revised budget of £87.797m for 2018/19 is forecast to be underspent by around £1,027k. However, this does not account for the costs of transport of Social Services service users which is funded through a budget held by the Integrated Transport Unit within the Directorate of Communities. This budget for transport costs amounts to £1.465m and is forecast to be overspent by around £130k giving a forecasted net underspend of £897k when offset against the £1,027k underspend within the Social Services Directorate. Members noted that the Children's Services Division is currently projected to underspend its budget by £1,097k, the Adult Services Division is currently projected to overspend its budget by £135k and the Service Strategy and Business Support is currently projected to underspend by £65k. Further details are set out in the report.

Members discussed the content of the report and sought clarification in respect of vacancy levels in day care, direct payments and people with physical and/or sensory disabilities and women experiencing domestic abuse. Officers confirmed that further details would be distributed to the Committee following the meeting. In terms of transport costs, Officers clarified that the Local Authority has a duty to provide transport for Children, however this is different in Adult Services. Within Children's Service, staff encourage people to use their own transport, where possible. There is a 'big drive' to maintain Children in their own Schools as Officers consider this is a critical link that provides stability for the child. Councillor Cuss reminded Members of the benefits of the Transport Policy that had recently been presented to the Scrutiny Committee and endorsed by Cabinet.

Following consideration and discussion, it was moved and seconded that the recommendation in the report be approved.

RESOLVED that for the reasons contained in the Officer's report: -

- (i) the projected underspend of £1,027k against the Directorate's budget for 2018/19 and the projected overspend of £124k against the Directorate of Communities' transport budget for 2018/19, be noted;
- (ii) the progress made towards delivering the savings target of £1.328m that was included in the Directorate's budget for 2018/19, be noted.

The meeting closed at 7.10pm.

Approved as a correct record, subject to any amendments agreed and recorded in the minutes of the meeting held on 4th December 2018.

CHAIR	

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# Agenda Item 6



# HEALTH SOCIAL CARE AND WELLBEING SCRUTINY COMMITTEE – 4TH DECEMBER 2018

SUBJECT: HEALTH SOCIAL CARE AND WELLBEING SCRUTINY COMMITTEE

**FORWARD WORK PROGRAMME** 

REPORT BY: CORPORATE DIRECTOR FOR EDUCATION AND CORPORATE

**SERVICES** 

#### 1. PURPOSE OF REPORT

1.1 To report the Health Social Care & Wellbeing Scrutiny Committee Forward Work Programme.

#### 2. SUMMARY

2.1 Forward Work Programmes are essential to ensure that Scrutiny Committee agendas reflect the strategic issues facing the Council and other priorities raised by Members, the public or stakeholders.

#### 3. LINKS TO STRATEGY

- 3.1 The operation of scrutiny is required by the Local Government Act 2000 and subsequent Assembly legislation. The Forward Work Programmes contribute to the following Well-being Goals within the Well-being of Future Generations Act (Wales) 2016 by ensuring there is an effective scrutiny function and that council policies are scrutinised against the following goals:
  - A prosperous Wales
  - A resilient Wales
  - A healthier Wales
  - A more equal Wales
  - A Wales of cohesive communities
  - A Wales of vibrant culture and thriving Welsh language
  - A globally responsible Wales

#### 4. THE REPORT

- 4.1 The Health Social Care & Wellbeing Scrutiny Committee forward work programme includes all reports that were identified and discussed at the scrutiny committee meeting on 23rd October 2018. The work programme outlines the reports planned for the period December 2018 to April 2019.
- 4.2 The forward work programme is made up of reports identified by officers and members and has been prioritised into three priority areas, priority 1, 2 or 3. Members are asked to consider the work programme alongside the cabinet work programme and suggest any changes before it is published on the council website. Scrutiny committee will review this work programme at every meeting going forward alongside any changes to the cabinet work programme or report requests.

4.3 The Health Social Care & Wellbeing Scrutiny Committee Forward Work Programme is attached at Appendix 1. The Cabinet Forward Work Programme is attached at Appendix 2.

#### 5. WELL-BEING OF FUTURE GENERATIONS

5.1 This report contributes to the well-being goals as set out in links to strategy above. It is consistent with the five ways of working as defined within the sustainable development principle in that by ensuring the scrutiny function is effective when reviewing services and policies and ensure it considers the wellbeing goals.

#### 6. EQUALITIES IMPLICATIONS

6.1 There are no specific equalities implications arising as a result of this report.

#### 7. FINANCIAL IMPLICATIONS

7.1 There are no specific financial implications arising as a result of this report.

#### 8. PERSONNEL IMPLICATIONS

8.1 There are no specific personnel implications arising as a result of this report.

#### 9. CONSULTATIONS

9.1 There are no consultation responses that have not been included in this report.

#### 10. RECOMMENDATIONS

10.1 That Members consider any changes and agree the final forward work programme prior to publication.

#### 11. REASONS FOR THE RECOMMENDATIONS

11.1 To improve the operation of scrutiny.

#### 12. STATUTORY POWER

12.1 The Local Government Act 2000.

Author: Catherine Forbes-Thompson, Interim Head of Democratic Services

Consultees: Rob Tranter, Head of Legal Services and Monitoring Officer

Richard Edmunds, Corporate Director for Education and Corporate

Services.

#### Appendices:

Appendix 1 Health Social Care & Wellbeing Scrutiny Committee Forward Work Programme.

Appendix 2 Cabinet Forward Work Programme.

<b>Meeting Date: 4th Dece</b>			
Subject	Purpose	Key Issues	Witnesses
Aneurin Bevan University Health Board			Judith Paget Ann Lloyd

Meeting Date: MTFP Spec	Meeting Date: MTFP Special 6 <sup>th</sup> December 2018					
Subject	Purpose	Key Issues	Witnesses			
Medium Term Financial Plan						

Meeting Date: 5th Februar Subject	Purpose	Key Issues	Witnesses
Complaints/ Compliments	•	•	
Report			
Month 9 – Budget Monitoring			Mike Jones
Report			

# Health Social Care & Wellbeing Scrutiny Committee Forward Work Programme Appendix 1

Meeting Date: 19th March 2019					
Subject	Purpose	Key Issues	Witnesses		
Hospital Discharge			Jo Williams		
Dementia Friends Training	g				

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Meeting Date: 30th A	Meeting Date: 30th April 2019					
Subject	Purpose	Key Issues	Witnesses			
Foster Care Fees						
011						
Citizens Charter			Jo Williams			

# Health Social Care & Wellbeing Scrutiny Committee Forward Work Programme Appendix 1

	Key Issues	Witnesses
Purpose		
Member Request		ABUHB
	Member Request	Member Request

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# Health Social Care & Wellbeing Scrutiny Committee Forward Work Programme Appendix 1

Regional Partnership Boards			
Sickness Absence in Social Services			
Multi-Disciplinary Intervention Support Team (MIST)	To be reported early 2020	To present a case study.	

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## Cabinet - Cabinet & PDM Forward Work Programme - 12/12/2018

Title	Kev Issues	Author	Cabinet Member	Time	Attendees
Title	Ney issues	Autiloi	Capillet Melliber	HIHE	Allenuees
Council Tax Base 2019/20.	It will be a presentation and slides will be available but there won't be a report	N Scamell	Cllr. Barbara Jones		
Homelessness Strategy	The report seeks Cabinet approval for implementation of the Strategy.	S. Couzens	Cllr. Lisa Phipps		
Bryn Brithdir, Oakdale Business Park - Renewal of CCBC and WG Joint Venture Agreement	To seek approval for the terms of the Joint Venture agreement with WG in relation to allocation of rental income received by the Council for Units 1-4 Bryn Brithdir, Oakdale Business Park	R Kyte	Councillor S. Morgan		
Lease Renewal 21 The Lawns, Rhymney	Industrial Estate, which comprises 13,103 sq. π., at an annual rental of £1 per lannum	R Kyte	Cllr. Sean Morgan		
Industrial and Office Property Portfolio - Proposed changes to Lettings Procedure	Council's industrial and office property portiono	R Kyte	Cllr. Sean Morgan		
Sugainable Urban Drainage Approval Body (SAB)-ser Level Agreements with Local Authorities	authorities	Marcus Lloyd	Cllr. Sean Morgan		
Proof of Residency at Household Waste Recycling Centres	To obtain approval for restricting the use of the Council's Household Waste Recycling Centres to residents of Caerphilly county borough only by introducing a requirement for proof of residency.		Cllr. Nigel George		
The National Training Framework on Violence against Women, Domestic Abuse and Sexual Violence		Sian Wolfe- Williams	Cllr. Barbara Jones		

## Cabinet - Cabinet & PDM Forward Work Programme - 16/01/2019

Title	Key Issues	Author	Cabinet Member	Time	Attendees
Ystrad Mynach Master Plan	To agree the Draft Ystrad Mynach Masterplan as a basis for a six week public consultation exercise to gauge stake holders views on the draft proposals for the area	Rhian Kyte	Cllr. Sean Morgan		
Grants 18/19 Overview - Regeneration	"Caerphilly Enterprise Fund" with a refocus towards offering improved support	R Kyte	Cllr. Sean Morgan		
Welsh Government Flexible Funding	To inform the Cabinet of the Welsh Government's Flexible Funding project and the subsequesnt decision made by Welsh Government to implement two integrated grants from 1st April 2019	T McMahon	Cllr. Sean Morgan		
Brexit		Stephen Harris	Cllr. Barbara Jones		
Cabinet as Trustees of Blackwood Miners Institute Meeting					
Cathet as Trustees - Annual Report and Statement of Appounts for 2017/20		Paul Hudson			
Cabinet Sitting as Trustee of the - Nine Mile Schoqrship Fund and the John Edwards Memorial Fund Charities	To seek a resolution to amend the rules of the Nine Mile Scholarship Fund and the John Edwards Memorial Fund	Nicole Scammell	Cllr. Barbara Jones		

## Cabinet - Cabinet & PDM Forward Work Programme - 30/01/2019

Title	Key Issues	Author	Cabinet Member	Time	Attendees
Corporate Risk Register	To provide an update of the Corporate Risk register in accordance with the Council's risk Management Strategy. The update Corporate Risk Register (CRR) is presented to Audit Committee so there is opportunity for the Committee to satisfy itself that appropriate arrangements are in place for the council's risk management processes to be regularly and robustly monitoredand	S Haris	Cllr. Barbara Jones		
Update on Reserves	To present details of the usable reserves held by the Authority and to outline proposals for the use of reserves in some areas.	N Scammell	Cllr. Barbara Jones		
Housing Revenue Account Charges 2019/20	To present details of proposed increases in rent charges for the 2019/20 financial year.	L Allen	Cllr. Lisa Phipps		
WHQS - Final Stages of the Programme		S Couzens	Cllr. Lisa Phipps		
Electric Vehicles and Charging Facilities	To seek Cabinet approval for funding to implement actions set out in the Council's Electric Vehicle Strategy.		Cllr. Barbara Jones		
Whose Authority Revenue Budget Monitoring Report 2016019	The report will provide details of projected Whole-Authority revenue expenditure for the 2018/19 financial year along with details of any significant issues arising. The report will also update Cabinet on progress in delivering the approved	N Scamell	Councillor B Jones		
Corsi Cunications: Strategy	To update PDM.	Stephen Pugh	Cllr. Colin Gordan		
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## Cabinet - Cabinet & PDM Forward Work Programme - 13/02/2019

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Title	Key Issues	Author	Cabinet Member	Time	Attendees
Budget Proposals 2019/20 and Medium Term Financial Strategy 2019/24					
Hafodyrynys Air Quality Final Plan	To seek Cabinet approval to commence consultation on the Hafodyrynys Air Quality Plan	Rob Hartshorn	Cllr. Eluned Stenner		
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## Cabinet - PDM Forward Work Programme - 27/02/2019

Title	Key Issues	Author	Cabinet Member	Time	Attendees
Bedwellty School Playing Fields	To seek the views of Cabinet on the disposal of two football fields situated within the grounds of the former Bedwellty Comprehensive School, Aberbargoed following the completion of the consultation process outlined within the Playing Fields (Community Involvement in Disposal Decisions) (Wales) Regulations 2015	M Headington	Cllr. Lisa Phipps		
Welsh Church Fund	To provide an update on the revised grant levels and criteria approved by Cabinet on 28th March 2018 and to determine whether further revisions are required.	Stephen Harris	Cllr. Barbara Jones		
Flexible Retirement	Formal agreement for the period of flexible retirment to be changed	L Donovan	Cllr. Colin Gordan		
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